



MEMORANDUM OF AGREEMENT
BETWEEN FACULTY OF EDUCATION AND TEACHER TRAINING UNSULTRA,
INDONESIA AND PROGRAM HEAD OF BSBA HR MANAGEMENT
UNIVERSITY OF MINDANAO, PHILIPPINES

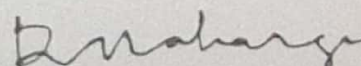


With this Memorandum of Ugreement (MoA), Faculty Of Education And Teacher Training Unsultra, Indonesia And Program Head Of BSBA Hr Management University Of Mindanao Philippines do hereby agree with the academic programs cooperation between the Assosiation dan institution. This MoA will become a basis to develop a Technical Academic Agreement between Faculty Of Education And Teacher Training Unsultra, Indonesia And Program Head Of BSBA Hr Management University of Mindanao Philippines as an Addendum of this MoA. This Technical Academic Agreement will consist of detailed arrangement of Learning and Education, Skill and Behavioral Training, International Seminar and Publication/Workshop and Training/Joint Research and Community Services/Visiting Professors, Industrial and Company Intership and Collaboration, and International Journal Publication. All these activities are guided by the following provision in joint activities:

1. Both parties must realize that the MoA is mainly aimed to increase the quality of academic activities;
2. Both parties will, to their respective abilities, contribute knowledge, expertise, assistance and facilities as may be needed for a fru itful cooperation;
3. Both parties will send their lecturers for speaker and presentation in certain Indonesia and Philippines Seminar and Workshop;
4. Both parties will arrange a proposal of scientific research and/or community service, carry it out and disseminate its result;
5. Both parties will facilitate the publication of the lecturers papers in journals;
6. Both parties will prepare their lecturer and students for their participation in lecturing;
7. The detail of further arrangement will be determined by consensus between both parties, taking into account the requirement of time and conditions.

The MoU formulated above will take effect on March 15, 2021 and will extend over the period of three years, with the possibility of revision by mutual consent. Either party may terminate the cooperation by written notice three month in advance. The MoA does not give rise to any financial obligation.

For University of Mindanao, Philippines
Program Head of BSBA HR Management,


Prof. Ramonchito Nalangan



For Universitas Sulawesi Tenggara, Kendari
Head, Faculty of Education and Teacher Training